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975 McKeown Ave. Unit 5A, Suite 162 North Bay, ON P1B 9P2  
Email: [dawn@thot.net](mailto:dawn@thot.net) Website: <http://dawn.thot.net>

## Kim McConnell Inclusion Leadership Award 2003

### How to Make a Nomination

The DisAbled Woman's Network (DAWN) Ontario is looking for individuals and organizations who understand that by including people with disabilities in all life activities we are all enriched. Help us look for those individuals and groups in the province of Ontario who understand the value and beauty of participating together.

#### What is inclusion?

Inclusion is people with and without disabilities participating together in all life activities – at school, at work, at home, at worship, in the community.

#### How to make a nomination:

Complete the attached Nomination form and submit **via mail** by May 31, 2003 to...

DAWN Ontario  
Kim McConnell Inclusion Leadership Award  
975 McKeown Ave.  
Unit 5A, Suite 162  
North Bay, ON P1B 9P2

Please read the entire Nomination form before answering any questions. Send your nomination no later than mid May to ensure it is received by May 31, 2003.

If you have questions please email [dawn@thot.net](mailto:dawn@thot.net)

**DisAbled Woman's Network Ontario  
Kim McConnell Inclusion Leadership Award 2003  
NOMINATION FORM**

**Nominations must be received by May 31, 2003**

For each nomination please complete the following information. *Type or print clearly.*

Nominee's name \_\_\_\_\_  
(may be an individual, organization, or group)

Address \_\_\_\_\_  
(home or business-circle one)

City \_\_\_\_\_ Prov. \_\_\_\_\_ PC \_\_\_\_\_

Tel: (Please include area code)

(home) \_\_\_\_\_ (work) \_\_\_\_\_

E-mail \_\_\_\_\_

Nominee is: (check one)

an individual     an organization     a group

If organization or group: Contact name Phone #: \_\_\_\_\_

Job title of Nominee (if appropriate) \_\_\_\_\_

Nominator's name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ Prov \_\_\_\_\_ PC \_\_\_\_\_

Tel: (Please include area code)

(home) \_\_\_\_\_ (work) \_\_\_\_\_

E-mail \_\_\_\_\_

Your relationship to nominee (employee, co-worker, friend, etc.) \_\_\_\_\_

Inclusion is people with disabilities and people without disabilities participating together in all life activities - at school, at work, at home, at worship, in the community.

This nomination is in the area of (check one only):

**Community Inclusion:**

This nominee has demonstrated inclusion by creating opportunities for people with disabilities to fully participate in and contribute to community and public life - including in community events and activities; leisure, sports and recreation; living environments; politics; or by providing accessible businesses, services and facilities.

**Educational Inclusion:**

This nominee has demonstrated excellence in providing education that is truly inclusive, where students with or without disabilities are educated together, and individual needs are accommodated in a rich and dynamic learning environment.

**Religious Inclusion:**

This nominee has demonstrated commitment to and inclusion of people with disabilities as active participants in worship, in the life of the congregation and in fellowship. Welcoming practices and physical accommodations are both important to inclusion.

**Workplace Inclusion:**

This nominee has demonstrated inclusion by promoting and supporting the full participation of qualified persons with disabilities in the workplace, including through fair and equitable employment practices and/or by providing innovative workplace design and solutions.

**Outstanding Achievement:**

This nominee is a woman with disability whose life and performance reflects integrity, passion and an ongoing commitment to the right of people with disabilities to belong and be a part of all that goes on in our communities.

Please answer the following. Type or print clearly. Read all questions before beginning.

1) This nominee deserves recognition for the following reasons:

2) Give three concrete examples of how this nominee supports inclusion of people with disabilities.

3) How long has the nominee engaged in or promoted inclusive practices? Have practices changed overtime, if so describe:

4) Give one example of what others can learn from this nominee about including people with disabilities:

5) Is inclusion part of the nominee's regular daily operation or job responsibilities?

Yes\_\_\_\_\_ or No\_\_\_\_\_ If "yes," please explain.

**Note:** While it is not necessary to send any additional information for a nomination, you may supplement your nomination by including up to five additional pages that give specifics and supports your nomination as "best inclusion practice." We cannot return any materials sent. All materials must clearly indicate, on each piece sent, the nominee's name, the nominator's name, and date.

Please read the entire Nomination form before answering any questions. Make your nomination no later than mid May to ensure it is received by **May 31, 2003**. Address to:

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Kim McConnell Inclusion Leadership Award  
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# Kim McConnell

*Lived vibrantly, November 26, 1964 – February 4, 2003  
She is remembered and honoured by family and friends*

**Kim McConnell** was a proud member and former director of DAWN Ontario. She worked diligently on behalf of DAWN to promote and achieve the full participation of women with disAbilities in all social areas, including: employment, education, recreation, religion, and community life.

As an individual woman with spina bifida, Kim approached and educated many people in positions of power about accessibility and accommodation for people with disabilities. Kim showed courage, diplomacy, grace and grit in confronting barriers to equality. Kim inspired positive change. She left her mark, particularly in Lively and Sudbury where she lived her 38 years, as someone who knew she had the right to belong.

We wish to commemorate Kim's life and spirit by annually acknowledging others who share her exceptional commitment to inclusion and equity.

The recipients of this award will create their own legacy: they are individuals, organizations and groups that have expanded the possibilities for people with disAbilities because of their inclusive vision and leadership. This award recognizes their unique contributions and accomplishments.

# About DAWN Ontario

DisAbled Women's Network Ontario



**DAWN Ontario** is a cross-disAbility, progressive, consumer-driven, voluntary sector organization working towards access, equity, and full participation of Women with disAbilities through public education, coalition-building, research, self-advocacy, resource development, information & communication technology. We work from an anti-oppression, anti-discrimination, feminist framework supporting women in our struggles to control our own lives.

DAWN Ontario's composition and activities reflect diverse communities within Ontario. All of our organizing efforts are enhanced through a commitment to the inclusion of, and leadership by women who have been traditionally silenced within the dominant society.

These efforts have resulted in significant leadership within both the women's and the disAbility movement by women with diverse perspectives. The commitment remains strong to listen to the voices of Aboriginal, older women, young women, women living in poverty, immigrant women, lesbian, bi-sexual and transgender women, women living in rural and remote communities, and women of colour.